



Employee Benefits

From health perks to feel-good freebies – here are some great benefits available to you as part of the Scott Park Group team.

Wellbeing Gateway

Assured

24/7 complimentary, confidential wellbeing support for you and your immediate family members. Available any time — You can also access the Wellbeing Gateway to tailor a program that helps you achieve your wellbeing goals.



Staff Loyalty Program

We celebrate tenure milestones with gift cards! You'll receive a thank-you gift at 1 year, then again at 3 years, 5 years, and beyond.



Anytime fitness

Get **20% off weekly memberships** — now just \$19.95 per week with a \$0 joining fee (12-month contract).



Parental leave

Primary Caregiver Leave:

If you've completed at least 12 months of service prior to your child's birth or adoption, SPG will top up your parental leave payments to match your ordinary wage for **up to ten (10) weeks**.

SPG Partner Leave: We're also offering **1 week of paid partner leave** to eligible employees whose partner is the primary caregiver. This is available to those who have completed 12 months of service prior to their child's birth.



KX Pilates

Get 10% off our class packs at either KX Pilates East Victoria Park, Booragoon or Mount Lawley.



Annual Wellbeing Calendar

Includes flu vaccinations, volunteering opportunities, ergonomic assessments, health checks, and much more!



Medibank Private

Enjoy a **7% corporate discount** on private health, with access to corporate hospital and extras packages — including 100% back on optical and dental check-ups. You'll also get the Accident Cover Boost at a lower rate (usually for Gold members only), plus Medibank Live Better Rewards to earn points for healthy activities and redeem them for AirPods, headphones, fitness vouchers, and more.

Annual Skin Checks

Offered via vouchers, so you can book your appointment when it suits you.



Referral Bonus

Receive \$1,000 (before tax) for referring someone to one of our available roles. Once they pass their 6-month probation, the bonus is yours as a thank you for recommending Scott Park Group as a great place to work!



Gallagher Insurance Brokers

Looking for a super fund that's better suited to your needs? Gallagher can visit the office to meet with staff — one-on-one or in a group — free of charge.

MoneyFit

Also on offer: **Money Fit** — a personalised budgeting tool to help you understand your finances and manage debts and savings goals.

Social Club

Available for Redink/SPG employees. Contribute \$5 per week, and the company **will match 50% of your contributions**. Quarterly events are hosted — each one a little different to suit all kinds of vibes!